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SPRING ISSUE

A SEASONAL PUBLICATION OF THE
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MESSAGE FROM THE PRESIDENT



TO OUR MEMBERS,

The last year and half have been both the busiest and most rewarding time of my life. Our community and organization continued to recover from Hurricane IDA and our industry was ever adapting to our changing world.

SCIA has continued to be an active voice for our region in championing issues so important to quality of life for our community and our employees. We have been on the front line to fight to provide affordable flood insurance to our community and we look forward to continuing that effort. We have made tremendous strides in maintaining and improving our membership, which has remained strong despite all the challenges.

We continue to lead our region on the issue of workforce development and providing scholarships and educational opportunities to our youth. I am so optimistic about the potential of our region and know that SCIA will become a stronger voice for our region as we move forward. These past years have highlighted the strengths of our industry as businesses have diversified and continue to excel despite what seemed like insurmountable odds.

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Our region will be the linchpin to the success of sustainable energy and continue to meet the energy needs of this great country. Thanks to our leaders we have tremendous federal appropriations that will improve our infrastructure and protect our communities. It is our responsibility to ensure these monies are spent wisely and for the progress of our region.

There are many threats to our progress and SCIA's commitment will be to educate and advocate. The next year will bring many worthwhile educational and advocacy opportunities. I like to take the words of many of our great coaches at LSU. We must be intentional on how we approach success. Take advantage of these opportunities and encourage your employees to engage with SCIA, it will most certainly benefit your organizations.

Almost forty years ago my life was spared in a terrible car wreck coming home from our family camp in Grand Isle. My father always told me that God spared my life for a reason. I pray the reason was to do the work of providing hurricane protection to the community I love and the honor I have had serving this great organization. Thank you for honor of serving as your president and I look forward continuing as an advocate with SCIA from the other side of this table.

We also had the privilege of hearing from industry leaders and are very comforted to reinsure the role that Gulf of Mexico will play in sustainable energy for our world. To be an active voice we must have an active membership! It is with this in mind that I call on our membership to engage with SCIA through our committees and with our great board. We have the ability to affect great change for our region! I look forward to another great year and hope to see you all at our next event!

— MITCH MARMANDE

**OUR REGION WILL BE THE
LINCHPIN TO THE SUCCESS
OF SUSTAINABLE ENERGY AND
CONTINUE TO MEET THE ENERGY
NEEDS OF THIS GREAT COUNTRY.**

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CASSIDY ANNOUNCES **\$156 MILLION IN ENERGY REVENUE SHARING FOR LOUISIANA**

U.S. Senator Bill Cassidy, M.D. (R-LA), today announced that Louisiana is receiving \$156,161,552.64 in revenue from the Department of Interior from energy produced in the Gulf of Mexico during Fiscal Year (FY) 2020.

WASHINGTON – The Gulf of Mexico Energy Security Act (GOMESA), which was signed into law in 2006, created a revenue sharing program between the federal government and the States of Louisiana, Texas, Mississippi and Alabama for oil and gas exploration and development activities off their coasts to benefit the nation.

“The funding is not just about supporting Louisiana energy, it’s about improving the lives of those living along our coasts,” said Dr. Cassidy. “This funding will go to rebuilding our coastlines and better protect families in South Louisiana.”

Louisiana constitutionally dedicates revenues from offshore energy production to pay for conservation, restoration, and environmental projects to preserve and restore its eroding coastline.



Senator Bill Cassidy

2023 FISCAL YEAR'S ENERGY REVENUE BY PARISH

STATE OF LOUISIANA	\$124,929,242.09	ST. BERNARD PARISH	\$1,491,358.10
ASSUMPTION PARISH	\$1,024,486.89	ST. CHARLES PARISH	\$1,097,922.43
CALCASIEU PARISH	\$1,690,097.29	ST. JAMES PARISH	\$956,832.76
CAMERON PARISH	\$2,093,389.70	ST. JOHN THE BAPTIST PARISH	\$1,024,759.18
IBERIA PARISH	\$1,615,511.29	ST. MARTIN PARISH	\$1,152,100.17
JEFFERSON PARISH	\$2,535,523.69	ST. MARY PARISH	\$1,339,636.31
LAFOURCHE PARISH	\$1,610,657.24	ST. TAMMANY PARISH	\$1,768,910.90
LIVINGSTON PARISH	\$1,323,701.55	TANGIPAHOA PARISH	\$1,268,693.74
ORLEANS PARISH	\$2,221,073.80	TERREBONNE PARISH	\$2,356,030.93
PLAQUEMINES PARISH	\$3,051,599.04	VERMILION PARISH	\$1,610,025.54
TOTAL		\$156,161,552.64	

HISTORIC LAND PURCHASE FOR PORT FOURCHON

The Greater Lafourche Port Commission, Caillouet Land, LLC, and the Caillouet family announced they have entered into a purchase agreement which will result in the Port Commission purchasing over 850 acres of land south of Leeville, most notably including all Caillouet-owned industrial property in Port Fourchon.

According to GLPC Executive Director Chett Chiasson, the \$36.7 million purchase will bring an immediate \$1.4 million annual net benefit when considering yearly rent savings and new rent collections.

"More than anything else, on behalf of the Commissioners and myself, I want to thank the Caillouet family for being so supportive of Port Fourchon through the years," Chiasson said. "Both parties gave this agreement great thought, and we mutually felt this was the best way forward for Port Fourchon as we embark on an ambitious future of growth and tremendous promise."

The purchase will include unrestricted access to Fourchon Island, paving the way for construction of a new Fourchon Bridge, and will leave the Port Commission as the exclusive manager of all industrial property situated within Port Fourchon.

The new Fourchon Bridge will connect Port Fourchon with the nearly 1000-acre Fourchon Island project, which will provide more expansive industrial access to the Gulf of Mexico, increasing harbor depths to accommodate larger vessels, rigs, platforms, and a burgeoning offshore wind energy marketplace.

"Due to the financial discipline and keen insight of our Board of Commissioners, the stage was set for this moment in time," Chiasson said. "We have continued to budget conservatively each year, putting us in the financial position to make this investment in our community. This practice has allowed us to weather difficult times. In addition to accommodating requests for short-term rental adjustments in order to maintain the services offered by our tenants, we have been able to strategically leverage our funds into better grant-matching opportunities and, ultimately, this significant land acquisition which benefits Port Fourchon and our entire region."

The land being purchased has been owned by the Caillouet Family since 1895. The sale, which is expected to close within the next several months, will leave the Caillouet family with about 165 acres in the vicinity of Fourchon Beach that are intended to be donated to the State of Louisiana for the creation of a state park. With the construction of the new Fourchon Bridge, the park will provide open space and recreational areas for public enjoyment. The funding mechanism and land acceptance for the proposed Caillouet-Fourchon State Park will be put before the Louisiana Legislature for consideration in its upcoming session, and the parties anticipate finalizing the donation later this year.



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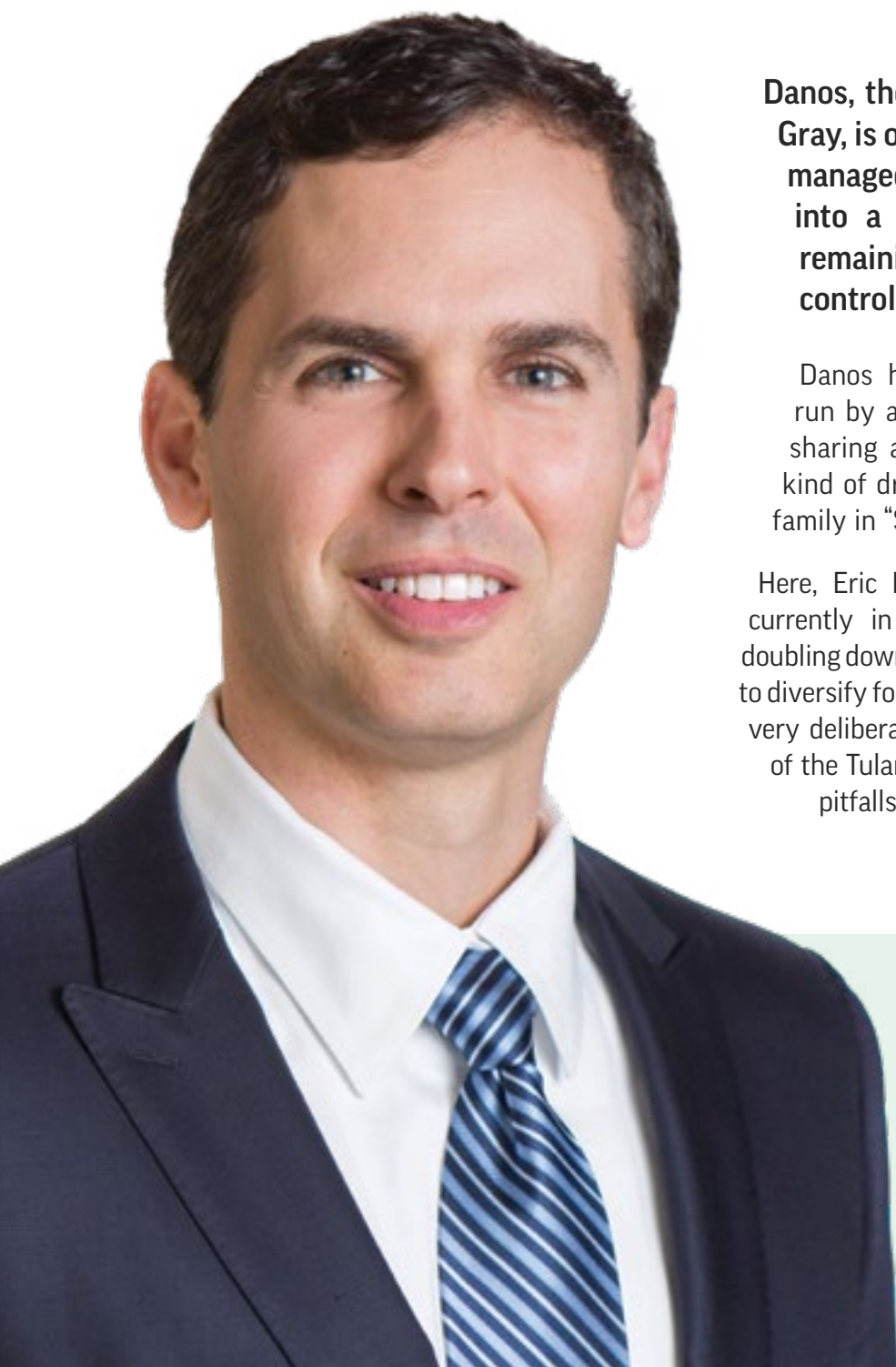
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TALKING BUSINESS: ERIC DANOS ON THE EVOLUTION OF HIS 3RD GEN. LOUISIANA FAMILY BUSINESS

BY **ANTHONY MCAULEY** STAFF WRITER AT NOLA.COM AND THE TIMES-PICAYUNE | THE NEW ORLEANS ADVOCATE



Danos, the oil and gas services firm based in Gray, is one of those rare businesses that has managed to grow from modest beginnings into a \$1 billion a year company, while remaining firmly in the founding family's control well into the third generation.

Danos has the even rarer distinction of being run by a triumvirate of brothers under a power-sharing agreement that has kept them from the kind of drama played out among the fictional Roy family in "Succession."

Here, Eric Danos, the oldest of the three brothers currently in charge, explains how the company is doubling down on the energy business even as it prepares to diversify for future generations. The planning has been very deliberate, he said, and done under the guidance of the Tulane Family Business Center to avoid typical pitfalls that trap family companies.

**ERIC
DANOS**
CEO, DANOS VENTURES

ANTHONY: LET'S START WITH A BIT OF HISTORY ABOUT DANOS. YOU NOW EMPLOY 3,000 ACROSS A VARIETY OF OIL AND GAS SERVICE BUSINESSES. HOW DID IT ALL START?

ERIC: My grandfather, Allen Danos, started the company in 1947 with his brother-in-law, Syrique Curole – they were married to sisters. They started as a boat business, a marine transportation business. My grandfather borrowed \$2,000 to buy a small boat, which they used running people and equipment to the oil fields of south Louisiana. They had one customer for a number of years: Gulf Oil, which is now Chevron. Later, customers started asking, "Hey, we not only need boats, but we need men to help us operate these oil fields. Do you think you can do that for us?" And so he started recruiting people in personnel and putting them to work. And then they said, "Hey, we need construction services." And it went on like that for a number of years. But both founders died relatively early, in their 40s, and so my father, Hank, and his brother Allen, took over and bought out the Curole family interest. They ran it until my uncle retired in the early 2000s and he sold his interest to my dad, who is still chairman of the main company.

A: HOW WOULD YOU DESCRIBE THE BUSINESS NOW?

E: We think of ourselves in two different business units. One is projects, which is construction and maintenance for offshore oil and gas facilities. That can be anything from fabricating and installing, through welding, bolting or connecting modifications, plus a whole lot of ancillary services. The other unit is production services. So, these are the men and women that we fly offshore or bus onshore to operate the facilities. They could be pumpers, mechanics, instrumentation specialists, electricians, all kinds of disciplines.

A: TELL ME ABOUT DANOS LEADERSHIP AND HOW THAT WORKS.

E: The business now is primarily owned by my brothers Paul, Mark and me, and my father still owns a little piece. When he transitioned management to the third generation, there was a time when the three of us were leading the business together as co-CEOs. That worked fine for a time, but we realized eventually that it's probably not the most efficient use of our time and was a bit confusing for the organization.

So, Paul, who is 46, took over as CEO of our operating company, Danos. Mark, my youngest brother, 44, began to think about what we call the Family Office. That's a term a lot of people use, and for us it's really about fourth- generation development and how we pool financial interests and leverage those for the most impact. Then I started to provide leadership to Danos Ventures, which is a holding company we set up for the family's interests.

A: SO DANOS VENTURES IS THE UNIT THAT LOOKS AT STRATEGY AND THINKS LONGER TERM?

E: Our future vision is a little bit different than in the past, when we only ever had one operating company and family all worked in it, owned it. Our vision for the future now is that the family will operate more at the holding company level and we aspire to have multiple portfolio companies that family members might work in or operate. Plus, we have others that are led by and maybe partly owned by nonfamily members. We tie all that together under one umbrella, which we call Danos Ventures.

A: DANOS VENTURES WAS SET UP IN FEBRUARY OF THIS YEAR AND ALREADY HAS DONE THE KIND OF TRANSACTIONS YOU ALLUDED TO. THESE INCLUDE *ICAN TECHNOLOGIES*, A TRAINING TECH COMPANY SPUN OUT OF DANOS AND RUN BY A FORMER EMPLOYEE, DAVID DUCUIR, WHO MADE WAVES AT THE NEW ORLEANS ENTREPRENEUR WEEK THIS YEAR AS A FINALIST IN THE PITCH COMPETITION. THEN, IN MARCH, YOU BOUGHT WOOD'S OFFSHORE LABOR SUPPLY INTERESTS. EXPAND ON HOW VENTURES WILL OPERATE AS THE DANOS UMBRELLA HOLDING COMPANY.

E: My job as head of Ventures is to incubate new opportunities as well as any kind of merger and acquisition activity that helps to grow opportunities on behalf of the family's companies. So, with iCan it came to an inflection point where we thought we could either hold it close and use it as a competitive advantage, or we could offer it to the world. It's now reached the point where David and iCan is like a child we've nurtured. It's ready to go and raise institutional capital and get the kind of expertise that will nurture it and allow it to grow a lot faster than if it was held within the confines of Danos.

A: AND ON MERGERS AND ACQUISITIONS, WHAT DOES BUYING THE WOOD'S INTERESTS SAY ABOUT HOW YOU SEE THE FUTURE OF THE OIL AND GAS INDUSTRY?

E: Our view of what we do through Danos Ventures is not diversifying away from oil and gas but diversifying within oil and gas and other forms of energy. We really like the traditional oil and gas business, we think that there's decades of opportunity to be had there. So, we're not at all fearful of making investments and continuing to be an oil and gas services company, but at the same time, we're paying attention to lower carbon energy and alternative sources of energy.

A: WHAT OPPORTUNITIES IN ENERGY DO YOU CURRENTLY SEE AS MOST PROMISING?

E: I think the Permian Basin and Gulf of Mexico are tremendous opportunities. The reason is the Gulf of Mexico has some of the lowest carbon footprint energy anywhere in the world. They'll continue to see significant investment and opportunity. The Permian Basin has become a super important and significant oil and gas player on the world stage and there's a lot of investment opportunity there. In alternative energy, we're watching what happens with solar and we're doing some work in west Texas and New Mexico in the solar business. Then, there's lots of really fascinating things in south Louisiana in particular with carbon capture and storage, and maybe hydrogen as a future energy source. There's also a lot of talk about reducing emissions, methane emissions in particular.

SHELL COLLABORATES TO ESTABLISH **OFFSHORE WIND ENERGY HUB**

In an effort to advance offshore wind energy technology and expand the emerging industry's skilled workforce, Gulf Wind Technology announced it is collaborating with Shell to establish a research, training and technology demonstration program at GWT's Avondale Global Gateway facility in Jefferson Parish.

GWT, supported by a \$10 million investment from Shell, will create 30 new direct jobs with an average annual salary of \$83,000. Louisiana Economic Development estimates the project will result in an additional 54 new indirect jobs, for a total of 84 new jobs in the Southeast Region.

"As the world transitions to cleaner energy, Louisiana is leading the way, creating jobs and diversifying our economy in the process of reducing greenhouse gas emissions," Gov. John Bel Edwards said. "I applaud Gulf Wind Technology and Shell for seizing the opportunity that the new energy economy represents for Louisiana. With a skilled workforce in place and a climate action plan goal of 5 gigawatts of offshore wind power by 2035, there is no better state than Louisiana to invest in this rapidly expanding industry."

The Shell Gulf Wind Technology Accelerator will be a hub for offshore wind energy development as the companies work to design the first suite of products optimized for conditions in the Gulf of Mexico. The first turbine is expected to be ready for demonstration as early as next year. The Accelerator will also house an offshore wind workforce education and training program.

"Wind resources in the Gulf region are more variable than what you find on the east coast where most of US offshore wind development activity is currently happening," says James Martin, GWT CEO. "Seasonal hurricane conditions and moderate average wind speeds create a situation that requires a novel approach to the application of technology and the framework in which it is both developed and demonstrated. The Shell Gulf Wind Technology Accelerator program has been specifically created to address and fulfill this need and enable next steps for the region and for the industry."

"WITH A SKILLED WORKFORCE IN PLACE AND A CLIMATE ACTION PLAN GOAL [...] THERE IS **NO BETTER STATE THAN LOUISIANA** TO INVEST IN THIS RAPIDLY EXPANDING INDUSTRY."

— GOVERNOR JON BEL EDWARDS,
EXECUTIVE DIRECTOR, GLPC

Based in the redeveloped industrial park on the site of the old Avondale Shipyard, GWT is a globally recognized expert in wind turbine rotor technology. Its headquarters consists of a 30,000 square foot technology facility, an advanced composites lab and access to more than 1.5 million square feet of manufacturing and fabrication space with on-site railway, road and barge access.

"Shell has been operating in the Gulf of Mexico for over six decades and has a long history of developing energy projects, including advancing and proving deep-water technologies," Vice President of Shell Offshore Power Americas Amanda Dasch said. "We see opportunities to do the same for offshore wind in this region and are proud to support Louisiana's 5GW offshore wind target by 2035. This \$10 million investment to create the Shell Gulf Wind Technology Accelerator Center allows us to advance offshore wind development in the Gulf, while providing local wind industry training opportunities."

RECOGNIZING OUR 2023 CORPORATE MEMBERS

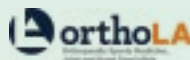
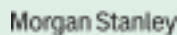
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FLETCHER LAUNCHES LEADERSHIP ACADEMY

Fletcher Technical Community College has announced the launch of the Fletcher Falcon Academy for Leadership Advancement, a one-year professional development experience that will focus on leadership practices and principles.

Chancellor Dr. Kristine Strickland is leading the program, which is designed to develop future leaders for Fletcher, the Louisiana Community and Technical College System and higher education at the state and national level. The cohort will meet monthly to discuss leadership topics and hone their skills.

"As Fletcher continues to grow, we recognize that many members of our team have untapped skills and potential for leadership," said Dr. Strickland. "This is an opportunity for our team to gain knowledge and experience in a supportive environment."

The first cohort of the Fletcher Falcon Academy for Leadership Advancement includes: Jenifer Auffenberg, Lee Babin, Cory Blanchard, KC Celestine, Jamie Chauvin, Trey Clark, Lindsay Henderson, and Kerry Toups. SCIA's Executive Director, Christy Alley-Zeringue, will serve as one of the guest speakers for a panel discussion at an upcoming Falcon Academy session.

PAUL DANOS HONORED BY NATIONAL SAFETY COUNCIL

Paul Danos, president and CEO of Danos, and past President of SCIA, has been named to the National Safety Council's (NSC) annual "CEOs Who 'Get It'" list for 2023. This is the 20th year that the NSC has recognized CEOs who go above and beyond to protect employees both on and off the job. Danos CEO Paul Danos is one of seven executives featured in the February issue of Safety+Health Magazine, the National Safety Council's official publication.

Paul Danos' inclusion on this list is a testament to the company's consistency as a safety leader; his father, Board Chairman Hank Danos, was also a recipient of the award in 2018. Under Paul Danos' leadership, safety has continued to be a core value at Danos.

"When you do things for the right reasons – in alignment with your values and purpose – that shows up in every aspect of your work. At Danos, we're passionate about keeping the great people who work here safe," says Paul Danos.

The 2023 CEOs Who "Get It" have built an organizational safety strategy using four key components: risk reduction, performance measurement, safety management solutions, and leadership and employee engagement.



Paul Danos

Of this year's nominees, NSC president and CEO Lorraine Martin, says, "their impressive achievements have not only enhanced the safety of their workers, organizations and communities, but undoubtedly saved lives."

SYNERGY BANK ANNOUNCES BROOKE BERRY AS BANKING OFFICER

Synergy Bank's board of directors recently named Brooke Berry as an Officer of Synergy Bank. The announcement was made by Jerry P. Ledet, Jr., Synergy Bank President and CEO.

Berry recently joined Synergy Bank as Customer Service Representative Supervisor and Community Reinvestment Act Officer. She comes to Synergy with more than 14 years of banking experience. She is a volunteer for many community organizations including Terrebonne Foundation for Academic Excellence, Junior Achievement, South Central Industrial Association, and more.

"We are excited to have Brooke join our team to lead our customer service, as well as help us grow our community reinvestment initiatives," Ledet said. "She is an experienced banker who is passionate about Synergy and the community."



Brooke Berry

STRATIFY GROUP WINS AWARD

The International Association of Microsoft Channel Partners (IAMCP) and its Diversity and Inclusion Committee announced the new winners of the 2023 Gavriella Schuster IAMCP D&I Partner of the Year Awards. We are thrilled to share that one of The Stratify Group companies was named winner in the SMB category for the Americas region. This awards program recognizes those Microsoft Partners and IAMCP members that build diverse company cultures rooted in equity, inclusion, and tolerance.

As one of the biggest D&I ambassadors in the Microsoft ecosystem, Gavriella Schuster helped choose the winning six companies among 40 applications received from three IAMCP regions (EMEA, APAC, Americas) and competing in two business categories (SMB and Enterprise).

"I was thrilled to read partners' applications and see the amazing work that they are doing to create a culture of inclusion both in their organizations and within ecosystems. I look forward to our upcoming fireside chats to talk about the great work they are driving." Said Gavriella Schuster, former C-Level Microsoft Executive and a global thought leader in DEI and inclusive leadership.

The strong DEI cultures that the IAMCP winners showcased provide guidance and serve as examples for the many members of the Microsoft community on a path to creating more inclusive company cultures. We are proud to be in such a great company of Microsoft partners.

"More and more companies realize the super-power of embracing diversity and inclusion. It is so important that we share and showcase some of the best examples in the Microsoft channel.

The Gavriella Schuster IAMCP D&I Awards are an important inspiration for the IAMCP members and a significant recognition to the winners. The awarded companies demonstrated exceptional practices in building inclusive cultures within their organizations and giving back to the wider community.



GREATER LAFOURCHE PORT SWEARS IN NEW COMMISSIONER

Newly elected Port Commissioner Thomas “Tom” Pitre III was formally sworn into office by Lafourche Parish District Attorney Kristine Russell in February, officially taking his place at Seat B during the Greater Lafourche Port Commission’s monthly board meeting.

Commissioner Pitre was the only candidate to qualify for Seat B, winning unopposed in advance of the March 25, 2023, special election. Pitre was previously appointed to Seat B to fill the spot that had been held by Johnny Ordonne.

Executive Director Chett Chiasson added, “We congratulate Tom and look forward to working with him into the future as he moves from being an appointee to an elected port commissioner.”

Tom Pitre is a well-known business leader in the community, running family business Tom’s Service Station in Golden Meadow. He and his wife, Hope, have three children and seven grandchildren.



Kristine Russell (left) swears into office **Thomas “Tom” Pitre III (middle)** as GLPC’s new Port Commissioner.

FLETCHER APPOINTS NEW VICE CHANCELLORS

Fletcher Technical Community College is proud to announce the appointment of Dr. Carrie Cortez as the new Vice Chancellor for Academic and Workforce Initiatives and Ms. Monique Crochet as the new Vice Chancellor for Institutional Advancement and Community Engagement.

As a leading educational institution committed to providing quality education and fostering community partnerships, Fletcher Technical Community College is delighted to welcome Dr. Carrie Cortez and Ms. Monique Crochet to their respective roles. These appointments mark an exciting chapter in the college’s ongoing efforts to enhance academic excellence and engage with the community effectively.

Dr. Carrie Cortez, the newly appointed Vice Chancellor for Academic and Workforce Initiatives, has been a member of the Fletcher team since 2014, most recently serving as the Interim Vice Chancellor for Academic Affairs and Workforce Initiatives as well as the SACSCOC Accreditation Liaison for Fletcher. Dr. Cortez earned a Doctor of Education in Educational Leadership and Management from Capella University, Master of Education in Educational Administration from Nicholls State University and Bachelor of Arts in Languages and Literature from Nicholls State University. Dr. Cortez will play a pivotal role in aligning Fletcher Technical Community College’s academic initiatives with the evolving needs of students and the workforce.

Ms. Monique Crochet, the newly appointed Vice Chancellor for Institutional Advancement and Community Engagement, brings extensive experience in building strategic partnerships and fostering community relationships. Ms. Crochet currently serves as the Executive Director of External and Alumni Affairs for Nicholls State University in Thibodaux, Louisiana where she has been a member of the team since 1998.

Ms. Crochet earned a Master of Education in Administration and Supervision with a Concentration in Higher Education Administration from Nicholls State University and a Bachelor of Science in General Family and Consumer Sciences with a concentration in Child, Family and Social Services from Nicholls State University. With her background in public relations and community outreach, Crochet will play a crucial role in advancing the college’s reputation, fundraising efforts, and community engagement initiatives. Her passion for creating meaningful connections will help forge new pathways of collaboration between the college and the surrounding community.

Dr. Carrie Cortez and Ms. Monique Crochet join Fletcher Technical Community College at an exciting time, as the college continues to expand its academic programs and strengthen ties with local industries. Their leadership, combined with the college’s commitment to student success and community engagement, will undoubtedly shape a promising future for Fletcher Technical Community College and its stakeholders.



Carrie Cortez



Monique Crochet

DANOS WELCOMES ANDY CLAERR AS VICE PRESIDENT OF BUSINESS DEVELOPMENT



Andy Claerr

Danos has hired Andy Claerr to serve as vice president of business development. Claerr joins Danos after a 10-year stint at Halliburton, where he served as the Southeast Asia sales manager, the Indonesia business development manager, and most recently, the senior country operations manager based in Fort Worth, Texas.

"Andy brings valuable experience and insight to our business development team. We're excited to have him on board," says CEO Paul Danos. "He has a wealth of industry knowledge that will well-position us for continued success."

SYNERGY BANK ANNOUNCES ANN SUMMERS AS SENIOR VICE PRESIDENT



Ann Summers

Synergy Bank's board of directors recently named promotions within bank leadership. Ann Summers was named Senior Vice President. The announcement was made by Jerry P. Ledet, Jr., Synergy Bank President.

Ann Summers serves as LPL Program Manager and Financial Advisor since launching the bank's investment division in 2005. She has a broad background in investment and wealth management with an emphasis on retirement income planning. She is a CFP® practitioner, a RICP® professional and serves as a Director on the board of The Haven.

PAUL DANOS RE-ELECTED AS NOIA CHAIR

The National Ocean Industries Association (NOIA) Board of Directors has reelected Paul Danos, Owner & CEO of Danos LLC, as the NOIA Chair for the 2023-24 term. Jonathan Landes, President, Subsea of TechnipFMC was elected as the 2023-24 Vice Chair. Paul and Jon were confirmed in their positions during the NOIA Board of Directors meeting.

NOIA President Erik Milito said, "Danos and TechnipFMC are at the forefront of the energy innovation driven by the American offshore industry. With the leadership of Paul Danos and Jon Landes, Danos and TechnipFMC reflect our industry's ongoing commitment to safely and responsibly provide the energy that is essential for modern life. From producing lower carbon oil in the Gulf of Mexico to upcoming wind projects along the Atlantic, Pacific, and Gulf Coasts, as well as emerging offshore carbon sequestration and hydrogen initiatives, our members' innovative spirit has no bounds. Danos and TechnipFMC showcase the offshore sector's integral value in developing, scaling, and deploying the energy solutions of tomorrow, while simultaneously securing the energy we depend upon today.

"The U.S. and global economies require energy solutions that create jobs and drive economic growth, and the American offshore industry is perfectly positioned to deliver. Paul and Jon's vision and leadership will further support NOIA's successful advocacy for American offshore energy."

NOIA Chair Paul Danos, "NOIA plays a vital role in bringing together the diverse range of energy companies that constitute the offshore energy industry. The success of our industry means providing quality jobs for Americans, delivering affordable and sustainable energy for our country, and developing environmental solutions that can benefit our communities. I am looking forward to continuing my work with the NOIA staff, and I'm excited to further collaborate with Jon in finding new ways to advocate for our industry and to promote innovative solutions that can strengthen America's energy outlook."

"THE SUCCESS OF OUR INDUSTRY MEANS PROVIDING QUALITY JOBS FOR AMERICANS, DELIVERING AFFORDABLE AND SUSTAINABLE ENERGY FOR OUR COUNTRY, AND DEVELOPING ENVIRONMENTAL SOLUTIONS THAT CAN BENEFIT OUR COMMUNITIES."

— PAUL DANOS,
NOIA CHAIR

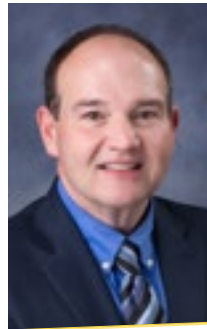
SYNERGY BANK ANNOUNCES SENIOR VICE PRESIDENT APPOINTMENTS

Synergy Bank's board of directors recently named promotions within bank leadership. Harvey Authement, John Hebert, and Gerald Thibodaux were named Senior Vice Presidents. The announcement was made by Jerry P. Ledet, Jr., Synergy Bank President.

Harvey Authement joined Synergy more than 23 years ago. Authement serves a Lender, servicing customers with consumer and commercial lending needs, as well as Manager of the bank's Tunnel Office in Houma. He is an avid volunteer of the United Way of South Louisiana serving on its Board of Trustees and Funds Distribution Committee.

John Hebert also joined Synergy in 1999 as a Lender. He is now a Senior Commercial Lender helping business owners and local businesses with their financial needs at our Main Office. Hebert serves on the Houma-Terrebonne Public Trust Financing Authority and LAT Workforce Investment Board, as well as coaches local soccer teams.

Gerald Thibodaux II is Chief Credit Officer, overseeing lending and credit functions of the bank. He is a Certified Public Accountant with more than 20 years of banking experience. He received his bachelor's degree in accounting and his Master of Business Administration from Nicholls State University. He is a member of Rotary Club of Thibodaux and the Louisiana Tech University School of Banking Advisory Board.



Harvey Authement



John Hebert



Gerald Thibodaux II

MORRISON-TERREBONNE CELEBRATES 100 YEARS



It all started in 1999 when Morrison Home Center merged with Terrebonne Lumber & Supply Company to form Morrison Terrebonne Lumber Center. But their roots go back even further than that.

Morrison Terrebonne's namesake has been serving the Houma community for more over 100 years. Morrison Home Center was founded in 1923 as Houma Brick and Box. Terrebonne Lumber & Supply was founded in 1937.

They still live by the principles that guided those stores for so long: Be successful by providing quality merchandise and service at competitive prices.

The managing partners at Morrison Terrebonne have over 100 years of combined experience in the building material business. Their partners and sales staff strive to make sure that they are up-to-date on the latest building trends so that they can offer the latest technology and products. Helping customers choose the right products and services for their projects is always their objective. The expert professionals at Morrison Terrebonne provide estimates, quotes, and take-offs, as well as assist in the details that will help projects run smoothly from beginning to end.

Morrison Terrebonne has been a member of SCIA for over 20 years. Congratulations on 100 years of service to the region.

JAMES CALLAHAN NAMED VP OF ACQUISITIONS FOR DANOS VENTURES

Danos is preparing for the future by diversifying their energy portfolio through strategic acquisitions. Danos Ventures has been established to lead this effort, helmed by third-generation owner and CEO Eric Danos. James Callahan has also moved into a newly created executive position as vice president of acquisitions. The duo will work to develop a pipeline of new opportunities in both traditional and emerging energy markets.

Callahan previously served as vice president of finance and later, vice president of project services for Danos. He has been with the company since 2013. In his new role with Danos Ventures, Callahan will help to assess potential acquisitions, make recommendations to ownership, negotiate with sellers, lead due diligence and operate any acquired entities.

"James brings a wide range of business experience and financial savvy to our acquisition effort," says Eric Danos, CEO of Danos Ventures. "We are actively exploring a number of opportunities that would add significant new capacity to the services we can provide to our customers."

Along with successful companies operating in complementary market areas, Danos Ventures is also interested in carbon capture and emissions reduction applications, among others. By diversifying and adding to their portfolio, Danos' owners are building resiliency for the future as well creating new professional opportunities for employees.



James Callahan

ANDY NAQUIN JOINS BOLLINGER SHIPYARDS

Bollinger Shipyards announced the hiring of Andrew "Andy" Naquin as Director of Sales, where he will report to Eric Bollinger, Vice President of Sales, and will assist in leading the sales team.

The announcement was made by Ben Bordelon, Bollinger's President and Chief Executive Officer, who said, "Andy's extensive background, relationships and experience within the industry in the operational, regulatory compliance, and repair and maintenance of maritime vessels make him a great addition to our team," said Eric Bollinger, Vice President of Sales.

Mr. Naquin has more than 22 years of experience in the maritime industry. Prior to joining Bollinger, he held the position of Vice President of Sales for Kilgore Marine Services. He previously held the position of Operations Manager for Comar Marine Corporation and before that was a Marine Superintendent for Tidewater Marine. Andy graduated from Nicholls State University with a Bachelor of Science degree in Agricultural Business and a Master of Business Administration.



Andy Naquin



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